

9th March 2023

Dear Parent/Carers

Last month I informed you that the National Education Union (NEU) have planned a series of strike dates that will affect our school's ability to open fully. The next dates that will affect us are:

Wednesday 15th March

Thursday 16th March

There is no requirement for the NEU to inform us which members of staff will be on strike but we have been informed that we can reasonably expect approximately a third of teaching staff to be unavailable.

It is important to note that the action is not against Southmoor Academy or the Aspire North East Multi Academy Trust.

Plans will be similar to those for the previous strike dates, summarised below:

6 th form	Attend as usual. If teachers are not available, students will complete independent study.
Year 11	Attend as usual. If teachers are not available, SLT/cover staff will supervise for health & safety purposes.
Year 10	Selected students who have coursework to complete will be required on site. They will be informed separately by their teacher.
Years 7-10	Students work from home to complete online Teams lessons if their teachers are available for work. Where teachers are not available for work, a consolidation/revision task will be set.
Vulnerable students from years 7-10	Students will be supervised in the Sir Tom Cowie computer rooms, in year group classes. They will be able to complete online lessons from PCs. The relevant parents and carers will be contacted via Class Charts about how to access this provision.
Lunch arrangements	The school restaurant is open to students entitled to a free school meal, between 12.00 and 1.00 pm (further details will be sent to parent of pupils entitled) whether working from home or attending on site. Usual uniform expectations apply. Parents are asked to notify us in advance if their child will attend for lunch, by completing this quick reply by the end of the day on Monday 13th March 2023.
Parental communications	Teachers who are present for Teams lessons will confirm with students, via Teams, by 8.45 each day.

All plans have been made with reference to the DfE guidance document *Handling Strike Actions in schools*. Thank you in advance for your understanding and continued support.

Yours sincerely

Mrs J. Maw Headteacher



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